

Business & Faith Track – 9:40-12:40

“Faith & Leadership in a World With Unprecedented Challenges” Mr. Scott Yeh, Dr. Ricky Szeto, Dr. K.C. Chew, Mr. Sunny Wong, Mr. Brett Johnson

From Surviving to Thriving – Mr. Scott Yeh

Changes and uncertainties are inevitable in the world. A leader must therefore be able to adapt and innovate. Beyond dealing with what is urgent, a leader needs to develop a team that is capable of achieving sustainable development of the organization. We will explore the making of such a leader in terms of vision, attitude, intellect and ability to execute.

從掙扎求存到繁榮昌盛

如果領導者所面對的改變和不確定性是**必然**，那麼具有變革性和適應性的領導力就成為**必須**。領導者的責任不單只是解決一時的燃眉之急，而是要帶出一個團隊永續發展的能力。為了承擔這樣的責任，提高領導力的效能，我們將從領導者的眼光，心態，思維，以及具體實踐等方面來進行探索。

Scott started his career as CPA at a Big Four accounting firm in Chicago before he joined a multinational company that placed him in Hong Kong and then Shanghai for 15 years, in addition to his assignments in the U.S. The leadership roles he has served include financial controller, regional general manager, and VP of human resources. Upon retirement from the corporate world a few years ago, Scott completed an M.A. in Global Leadership at Fuller Theological Seminary. He is also a certified trainer for John Maxwell's Leadership Program. Scott received his B.S. in Business from National Taiwan University and MBA from University of Chicago. He currently serves on the board of Professional & Educational Services International.

Crisis or Opportunity – Dr. Ricky Szeto

If we just look at the chaos around us, we will only see crisis. Most organizations are set up for people to report problems, and therefore focus on the past—what has already happened. Leaders need to look out the window to see opportunities in the future. They should ask: “If there is an opportunity for us, what will it be?” Then they will know how to implement changes. “To every leader there is a season.” Leaders need to embrace challenge to see opportunities.

Ricky joined Hung Fook Tong Group Holdings Limited in 1999 and currently serves as the Chief Executive Officer and Executive Director. He is a Professor of Practice in the School of Accounting & Finance of HK Polytechnic University. In public service, Ricky serves on HK Tourism Board Advisory Committee, Social Welfare Advisory Committee and Industry Training Advisory Committee. He is also member of the Executive Committee of HK Retail Management Association and Vice-Chairman of the Executive Committee of HK Society for Rehabilitation. In ministry, he serves as the Chairman of Hong Kong Professional & Educational Service (HKPES) and Vice-Chairman of HK Church Network For The Poor.

Servant Leadership: The Essential Leadership Paradigm to Leading Post Pandemic Organizations – Dr. K.C. Chew

The business environment in the post-pandemic era is full of volatility, uncertainty, complexity, and ambiguity (VUCA). For example, many office workers have little interest in going back to the physical office and continue to do things traditionally. Also, workers' attitude toward the life-work balance has become a priority for many. According to the U.S. Bureau of Statistics, over 47 million Americans voluntarily quit their jobs in 2021. This was an unprecedented mass exit from the workforce, spurred by Covid-19, that is now being called The Great Resignation.

The VUCA environment challenges the traditional leadership paradigm and demands that leaders

seek a new orientation to lead today's organizations. It takes a fresh approach to leadership to guarantee positive results under changed circumstances. In this presentation, I advocate that the Biblical-based Servant Leadership paradigm is the essential leadership paradigm for leading today's business organizations.

KC is Board Chairman of Gravitas Securities Inc. (Toronto) and MBA STEM Program Director of Notre Dame de Namur University (California). He is also the Master of Leadership Development program advisor for Malaysia Bible College (Kuala Lumpur).

He has more than 30 years of experience in the Financial Services industry and extensive consulting experience in the US, Canada, China, and other countries. He is the former Program Director and Quality Assurance Coordinator of the MA program in Leadership (Business Stream – taught in Chinese) at Trinity Western University (Canada).

Practicing Our Faith in Business – Mr. Sunny Wong

Life stories to illustrate (1) the importance of disclosing our Christian identity in business setting; (2) the challenge of practicing Christian love in management; and (3) our commitment to serving society.

Sunny is Director of Rise Counselling Service Ltd. He was the Executive Director of Tibet Water Resources Ltd. from 2014 to 2019. He was the CEO of Carlsberg Greater China from 2006 to 2011 and Chairman from 2011 to 2014.

He started his leadership with Carlsberg from a single plant and grew the business into 60 breweries with a workforce of 15,000. He turned the operation into one of the most profitable business units in Carlsberg worldwide.

Sunny has got 40 years' working experience in the FMCG industry of which mainly in China beer market.

Sunny graduated from Hong Kong Baptist College (now Hong Kong Baptist University) in 1978 and received MBA (full time) degree from University of Bath, UK in 2001. He is the chairman of HKBU Foundation Alumni Committee of HKBU.

Sunny is currently adjunct professor of Hong Kong Baptist University and Hong Kong Hang Seng University.

Fresh Leadership for Challenging Times – Mr. Brett Johnson

Events of recent years have highlighted the flaws of institutions, systems and leaders. The questioning of the status quo organizational and leadership models by NewGen-ers has been exacerbated by the pandemic, hastening the crumbling of faulty foundations. This creates a tremendous opportunity to return to eternal truths. We must rediscover timeless leadership principles and the meaning of work (which itself is under attack) as we rethink the relationship between employees and employers, leaders and followers, organizations and stakeholders. Irrelevance is the inevitable outcome of failing to comprehend and address these issues.

Brett founded The Institute for Innovation, Integration & Impact, Inc. in 1996 as a Silicon Valley think tank. An author of 18 books, he is a student of leadership, capital, societal transformation and work-life integration. (<http://brettjohnson.biz/resources>)

Brett has over forty years of public accounting and management consulting experience with corporations from global multi-nationals to start-ups and social sector organizations. Brett was a

Partner at KPMG Peat Marwick and at Computer Sciences Corporation. He spent fourteen years at Price Waterhouse working in South Africa and the United States.

Brett and the team at The Institute have worked with over 400 businesses, NGOs and international charities around the world to discover a Purpose that is bigger than the bottom line, helping them envision new futures, and aligning their teams around a common purpose. The Institute has developed intellectual property and frameworks to rapidly analyze corporations and help them discover a fresh purpose that radically increases their focus, alignment and impact.

Brett has been married to Lyn for over 40 years. They co-lead Executives Intensives and a cohort of executives called Bizcipleship. They started life in South Africa, moved to Silicon Valley in 1986 and now split their time between the US and Africa, with travels to Europe and SE Asia in the mix.

Brett is a Chartered Accountant and holds a Bachelor's degree in Commerce from the University of Cape Town.